



RUTHERFORD

TECHNOLOGY HIGH SCHOOL

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RESPONSIBILITY
COMMITMENT

NEWSLETTER

22nd SEPTEMBER 2023

Rutherford Technology High School

Avery Street
Rutherford NSW 2320

Phone:
02 4932 5999

Email:
rutherford-h.school@det.nsw.edu.au

Website:
www.rutherford-h.schools.nsw.edu.au

Office Hours:

Monday-Thursday 8:00am-4:00pm

Friday 8:00am-3:30pm

Outside of office hours, a message may be left on the school answering machine.

An appointment is necessary before meeting with a staff member, including the Principal or Deputy Principal, as they have class, playground duty and other commitments during the school day. Please call our Administration Office to make an appointment.

DATES FOR YOUR DIARY

22nd Sept Last Day: Term 3

9th Oct First Day: Term 4
(Students & Staff Return)

11th Oct-

3rd Nov HSC Exams

13th Oct U/13 Boys 9-a-Side Rugby League

13th Oct KYPs Presentation

14th Oct Australian Referendum

20th Oct U/15 Boys 9-a-Side Rugby League

20th Oct U/14 Boys Cricket

Congratulations

A very big congratulations to Year 8 students, Andrea Sherin & Lotus Antoni (team 'DairyWay') for being awarded the winners of the 2023 OrbiSpace Initiative Pitch Competition on Monday 11th September 2023.

DairyWay delivered an exceptional pitch to the board of investors and claimed first place as the best Innovation Pitch for 2023. This is a phenomenal achievement and came with a great deal of praise from the board of investors judging the competition.

The team was tasked with the mission statement to "produce an innovation that targets the reduction of emission in the NSW dairy industry".

The girls marketed and branded a company that recycles spoilt milk and chemically synthesises it into Casein plastic. This plastic derived from spoilt milk would then be used to manufacture biodegradable milk cartons.

As the winners of the 2023 TOI competition, *DairyWay* has been granted a \$1000 prize for the school, and, been invited on a fully funded trip to the University of NSW to be a part of their future of innovators prestigious program, becoming a part of the UNSW Digital Grid Futures Institute in 2024.

In addition to this, *DairyWay* has also been invited personally by the Honourable Minister for Finance and Natural Resources, the Hon Courtney Houssos, to visit Parliament for a tour.

Also, special congratulations to Kaley Rawk, also of Year 8, for specifically being recognised and called upon by the Honourable Minister for Finance and Natural Resources for being "an exceptional female industry leader with the world at her fingertips" who was impressed with Kaley's maturity and "commitment to being a leader in female STEM pathways".



MESSAGE FROM THE DEPUTY PRINCIPAL

As another term draws to an end, we look back on what was another productive and educational 10 weeks. Some recent highlights include:

Ned is off to Nationals: If you haven't seen on our school Facebook page, the amazing Ned Sutherland has smashed the State Athletics Carnival collecting a bag full of medals, and now will be attending the All-Schools Championships in the holidays (22nd-25th September 2023) at Sydney Olympic Park.

An Outstanding Achievement: Miss Basset and the Orbispace team specifically Andrea Sherin and Lotus Antoni of Year 8 were awarded the winners of the 2023 OrbiSpace Initiative Pitch Competition. Their project "**DairyWay**" delivered an exceptional pitch to the board of investors and claimed first place as the best Innovation Pitch for 2023. This is a phenomenal achievement and came with a great deal of praise from the board of investors judging the competition.

Year 11 exams have been a huge success this week and last with our senior students busy studying and striving for excellence in all their subjects. Students have been positive about their upcoming results, and we look forward to seeing what achievements are ahead of them in Year 12 next term.

The End of an Era: Year 12 this week will be enjoying a range of fun end of year activities as this is their last week of school before they sit their HSC exams next term. Some of the fun activities include out of uniform days, a trip to Taronga Zoo and the annual Minions Day. Year 12 are coming to the end of their 13 years of schooling. All students have now completed their practical submissions and will be studying hard in the lead up to their HSC examinations. It is important to remember that these examinations, while important, are not the only pathway to university or success and that many, many successful people have taken different avenues for their success. In saying this please use this time to study hard and be as prepared as you can be.

Year 7 gala day was a huge success - Congratulations to all our participants in both the boys' and girls' competition. We dominated right until the end, almost taking out the prize pipped at the post.

Interim Reports: Please check your parent portal for these reports as they will be published by today. These are not the full reports, they are an indication of work ethic in class and attitude towards learning. Please feel free to contact the classroom teacher if there are any concerns.

Have a Break: With two weeks off we wish everyone a safe and recharging holiday period. Please use this time to relax, be with family and friends and get yourself ready for Term 4.

Mr Michael Richards
Deputy Principal - Year 8 & Year 11



| NSW Department of Education

***Tell Them From Me* student survey:** **Information and consent form for parents and carers**



Dear Parents and Carers

In Term 4, our school is taking part in the *Tell Them From Me* student survey Snapshot 2. The survey will provide us with valuable feedback on what our students think about school life, how engaged they are with school and the different ways that teachers interact with them.

The survey is run by an independent research company, The Learning Bar, which specialises in school-based surveys.

As well as providing our school with feedback from our students, the survey has a broader purpose. It provides the Department of Education, through the Centre for Education Statistics and Evaluation, with insights into student wellbeing, engagement, and effective teaching practices for ongoing school improvement. This is done by using non-identifying student data from across NSW.

This survey is **confidential**, and staff in schools will **not** be able to identify individual students from their responses.

To ensure confidentiality, participating students will receive a unique username and password. Information is only reported where five or more students answer a question. All information will be handled according to relevant privacy legislation. Students' personal information will **not** be disclosed by the department to any other person or body other than as required by law. Individual students will not be identified in any publications.

The survey is online, takes 15 to 30 minutes, and will take place at school during school hours. We will receive a report on our school's survey results shortly after our students complete the survey.

Participating in the survey is **voluntary**. If any survey questions make your child uncomfortable, your child can skip the question or can choose to stop the survey at any time.

If you **do not want your child/children to take part** in the survey, please complete the form on the last page of this newsletter and return it to the school by 10th October 2023.

More information about the survey and the research is available in English at education.nsw.gov.au/ttfm

Simone Hughes
Principal
Rutherford Technology High School





VOCATIONAL EDUCATION & TRAINING

VOCATIONAL EDUCATION & TRAINING FACULTY REPORT

HSC Exit Planning

Over the past two terms Year 12 have been working with Mr Butler and Mr Hunt to plan for their post-school lives. This has involved the development of an exit plan, resume and cover letter writing, applying for university and early entry programs, career research sessions, applying for TAFE and applying for apprenticeships, traineeships and other employment opportunities.

Many of our university applicants have already received early entry offers at the University of Newcastle, Charles Sturt University, the University of Wollongong and other universities. Students will receive more offers over coming weeks and months. Congratulations to those students who have received university course offers for 2024. It is fantastic to see your hard work paying off.

A special mention for one of our Year 12 students and SRC members, Sammantha Dunkley, who has been successful in gaining a mechanical apprenticeship with Westrac at Tomago. Sam has worked tirelessly toward her goals, completing Automotive at TAFE in 2022, work experience placements and keeping up with her school commitments. Undoubtedly, she will excel in her new career and is praised on being successful in Westrac's very competitive application process.

Year 10 Subject Selection

Year 10 have also been working closely with our Careers staff to complete the first stages of our senior subject selection process for Year 11 2024. Over recent weeks, Year 10 classes have taken part in subject selection presentations and workshops with Mr Butler and Mr Hunt. They have learnt about HSC and ATAR requirements, including HSC moderation and ATAR scaling. Students have also had the opportunity to investigate external VET options for next year and seek advice from Mr Hunt and Mr Butler about which subjects are suitable for their future career paths. Now that Year 10 have completed their initial selections, the next stage of the process will be individual interviews that will occur in the early weeks of Term 4.

Careers NSW Interviews

A significant number of Year 10 students have chosen to participate in career planning interviews with Careers Practitioner Louise Mann from Careers NSW. Careers NSW offers high school students personalised career guidance and counselling to help them explore their interests, set goals, and make informed decisions about their future career paths. Louise has been extremely impressed by the knowledge and motivation shown by students in these interviews which is a credit to them. Well done Year 10. These interviews are continuing in Term 4. Please contact Mr Butler if your student would like to be involved.

School Based Apprenticeships and Traineeships

An SBAT, or School-Based Apprenticeship and Traineeship, allows high school students to gain practical work experience and industry-specific skills while completing their studies, providing a valuable head start in their chosen career and the opportunity to earn a wage or gain qualifications at the same time. At Rutherford Technology High School, we have over 30 students across Year 11 and 12 who undertake an SBAT program. Congratulations to the following Year 12 students who have completed their SBAT in 2023:

- ▶ Skye Adam - Certificate III in Business with ANZ
- ▶ Jordan Bungard - Certificate III in Information and Digital Technology with Network ICT
- ▶ Jacinta Coward, Ellie Pilgrim, Lori Twaddell, Chloe Wyborn & Mia Paget - Certificate III in Early Childhood Education and Care with various local employers
- ▶ Millie Gallagher - Certificate III in Individual Support (Aging) with Kurri Kurri Masonic Village

We would also like to recognise Katie Holloway and Reese O'Donnell who transferred in May of this year from School based to fulltime Certificate III in Early Childhood Education and Care with their employers.

Congratulations to the following Year 10 students who have secured SBATs commencing in 2024:

- ▶ Cora Hodder - Certificate III in Retail with Dominos
- ▶ Kiara Bishop - Certificate III in Health Care Assistance with Hunter New England Health

VET

Congratulations to all Year 12 VET students who have completed their studies in a range of VET areas at Rutherford Technology High School, these are:

- ▶ Certificate II in Construction Pathways
- ▶ Certificate II in Hospitality
- ▶ Certificate III in Information and Digital Technology
- ▶ Certificate I in Manufacturing and Engineering
- ▶ Certificate II in Primary Industries
- ▶ Certificate III in Retail
- ▶ Certificate III in Sports Coaching

Upcoming Events / Opportunities

Parent/Caregivers and Year 9, 10 and 11 are encouraged to keep an eye on your emails, our school Facebook page for events and opportunities coming up in Term 4, this will include:

- ▶ Job Ready Workshops
- ▶ STEM Careers Expo
- ▶ Australia Defence Force Expo
- ▶ Industry Focus Workshops – Trades, Hospitality/Retail, Community Services
- ▶ Impressions 10 Mock Interview (Year 10)

Mr Toby Butler

Head Teacher Vocational Education & Training



KICKSTART YOUR TRADE CAREER

- **Best start for a trade career** in automotive, construction, electrical or metals/engineering.
- **Pathway into industry** - gain valuable industry experience through our comprehensive work placement program.
- **Year 11 & 12 HSC** and accredited trade training.



OPEN DAY WEDNESDAY 4 OCTOBER / 2pm to 6pm



RTQ: 91287

☎ **1300 760 611**

🌐 www.htc.nsw.edu.au

@ www.htc.nsw.edu.au/enrol-now

f hunter.trade.college

📍 60 Junction Street, Telarah NSW 2320



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Rutherford Technology High School have students with incredibly brilliant and creative minds.

On Sunday 27th August 2023, seven students: Zack Biggers, Noah Roser-McCole, El-Jay Andrews, Sarah Brazier, Maddison Peachman, Abigail-Lily Monck-Taylor and Ivy Chandler, competed in Tournament of Minds Regional Competition at Newcastle Grammar School.

These amazing students spent six weeks creating and preparing a presentation that was based on art, Aboriginal culture, persuasive techniques and, above all, teamwork. Due to their dedication, creativity and support of each other, they won Regional Finals!

Two weeks later they competed in Sydney, at the University of NSW, at State Finals and again displayed their determination, teamwork and creativity. While their journey ended at the State Finals this year we couldn't be more proud of their incredible efforts.

Mrs Scorringe, Mrs Halstvedt and Miss Belle
Tournament of Minds Coordinators



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CONGRATULATIONS

Rutherford Technology High School says a huge congratulations to Ned Sutherland who last week travelled Sydney to compete at the State Athletics Championships at Sydney Olympic Park.

Ned came home with a bag full of medals gaining two golds in the 800m and Javeline. Ned also came second in 200m and Shot Put and then just narrowly missing out on a podium finish coming fourth in the 100m and Discuss.

Ned will now compete during the holidays at the All Schools Championships on the 22nd-25th September 2023. Ned will be representing NSW Combined High Schools in six events and we wish him all the very best.

A big thank you to all staff for their support and contribution towards Ned's fundraising to assist with financial costs associated with attending the next event.



List of the students that received PBL Awards for Term 3: 2023



Well done!



<p>Year 7</p> <p>Evie Wolf Bailey Gorsch Bella-Rose Challen Brydee Pratt Jessica Lake Maverick Ford Sophia Gray Caleb Stanko Emily Conder Sasha Collier Tim Morriss Thomas Cant</p> <p>Lexi Ross</p> <p>Evie Wolf</p>	<p>Respect Respect Respect Respect Responsibility Responsibility Responsibility Responsibility Commitment Commitment Commitment Commitment</p> <p>Deadly Champion</p> <p>Overall Champion Term 3</p>	<p>Year 8</p> <p>Mia Hoolahan Lara Burns Matthew Futchter Annabelle Bridge Ava Swanbrough Angel Sparrow Grace Spooner Tahlia Sheen Angel Ngungutau Hayden Banning Kayla Guest Jack Cashen</p> <p>Noah Spithill-King</p> <p>Ava Swanbrough</p>	<p>Respect Respect Respect Respect Responsibility Responsibility Responsibility Responsibility Commitment Commitment Commitment Commitment</p> <p>Deadly Champion</p> <p>Overall Champion Term 3</p>
<p>Year 9</p> <p>Jai Thompson-Brady Jake Guest Oscar Jansen Brooke Viles Natalie Lodo Zoe Sellen Brock Laidlaw Blake Adams Bryson Snell Tomiko Henry-Cook Ella Black Shane Whitfield</p> <p>Zeplin Burt</p> <p>Jake Guest</p>	<p>Respect Respect Respect Respect Responsibility Responsibility Responsibility Responsibility Commitment Commitment Commitment Commitment</p> <p>Deadly Champion</p> <p>Overall Champion Term 3</p>	<p>Year 10</p> <p>Ryan Smith Drew Fullerton Grace Rutherford Nash Nugent Ian See Blayde Hoy Zalliah Jackson Saraha Higgison Lucy Jansen Joel Stafford Nicole Balkham Jonah Watson</p> <p>Jade Wilson</p> <p>Grace Rutherford</p>	<p>Respect Respect Respect Respect Responsibility Responsibility Responsibility Responsibility Commitment Commitment Commitment Commitment</p> <p>Deadly Champion</p> <p>Overall Champion Term 3</p>
<p>Year 11</p> <p>Rhys Davis-Eather Rylan Staples Cameron Goff Allison Boxsell Dakota Woodward Wil Anderson Toby Johnson Blake Baxter Bethany Corrigan Ella-Rose Owen Hayley Carson Tyrone Blanch</p> <p>Chloe Miezes</p> <p>Rhys Davis-Eather</p>	<p>Respect Respect Respect Respect Responsibility Responsibility Responsibility Responsibility Commitment Commitment Commitment Commitment</p> <p>Deadly Champion</p> <p>Overall Champion Term 3</p>	<p>Year 12</p> <p>Phoebe Oldham Ciena Tipping Isabella Malone Hollie Fogarty Blayden Bailey Thomas Beldon Sharee Blackwell Holly Johnson Kara Matthews Jack Kerry Cooper Nemeth Ned Sutherland</p> <p>Bethani Fenwick</p> <p>Phoebe Oldham</p>	<p>Respect Respect Respect Respect Responsibility Responsibility Responsibility Responsibility Commitment Commitment Commitment Commitment</p> <p>Deadly Champion</p> <p>Overall Champion Term 3</p>

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PBL Award Recipients -Term 3: 2023



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Numeracy Rap Battles



Harry Baker

Poet and mathematician
National Numeracy Ambassador

Thinking about rhyming and maths



In his rap Harry rhymes 'addition' with 'magician'.

What other maths rhymes can you think of?

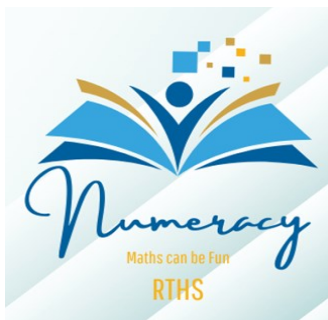
Can you think of rhymes for the words below?

Maybe you can add some more maths words to try and rhyme - what about some numbers or shapes?

Maths Words:

- Add
- Divide
- Sum
- Money
- Time

Rhymes With



Thank you,
RTHS Numeracy Team





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SAVE THE DATE

HSC Information Evening

Monday 23rd October 2023

Parent Survey - it would be greatly appreciated if you could scan the below QR Code and complete the survey to assist with the information you would like to know on the evening



We are excited that we have two of our very own students in this fabulous production happening in the October school holidays at the Performing Arts Centre Cessnock. Use the code STUDENT to get discounted tickets to see the show.

<https://www.mypacc.com.au/Whats-on/Finding-Nemo-Jr.>

The two cast members from Rutherford Technology High School are:
Khalia McWilliams and Tiana McWilliams.

This is an incredibly valuable opportunity for young people from the Hunter region. This new Disney production contains all the characters and songs from the animated feature film as well as brand new songs from the Broadway show and will be performed at the Performing Arts Centre Cessnock in the upcoming October school holidays.

The cast is made up of over thirty young people aged between 9 and 18 years from all over the Hunter and will be produced by a first class creative team from Hunter Drama.



Make sure you don't leave it too late as general tickets are selling fast!

ONLINE SALES ONLY

Daylight Schoolwear have extended their 20% off sale by one week for **ONLINE SALES ONLY**.

The sale will run through until midnight Friday 29th September 2023 with pick up from the uniform shop Week 1: Term 4 as uniform shops are closed during school holidays.



**EXTENDED
ONLINE ONLY**

**Sale Extended
Expires midnight Friday
29th September 2023**

**** 20% OFF** Sale applies to
IN STOCK ITEMS ONLY & ONLINE STORE

Some **EXCLUSIONS** apply, see your
Uniform Shop Coordinator or view
online

NO Refunds or Exchanges
(Unless garment is faulty)

NO Rainchecks

**20%
OFF**



TERM 4 SPORT Years 8, 9 & 10

Dear parents and caregivers,
Students can choose an offsite sport from the choices listed below.
Students who do not choose an offsite sport will be split into teams and will rotate around school team sports and participate in a variety of activities.

\$45 BUS FEE FOR TERM 4

12/10/23 – 14/12/23

****Payment to be made by 3pm Monday 9th October 2023****

Steps for paying and selecting sports:

Payments and selection can be made at the office and online via School Bytes.

Please note sport venues are capped and will not be visible for payment or selection when there are no vacancies left.

When selecting a sport online, School Bytes will automatically redirect to the online payment portal. You have 15 minutes to complete payment before preferences are invalidated.

If choosing a paying bus venue sport – weekly fees **MUST** be paid to the venue each week.

At school team sports – these will also be capped and will not require payment to be made before selection. It is advised if your child wishes to be in a particular team sport with their peers that the correct (same) team number be selected.

If students do not select a sport, they will be placed into a school team sport (no cost).

Online permission will be emailed out prior to sport commencement.

NO CHANGES WILL BE MADE TO SPORTS GROUPS DURING THE TERM. (Changes will only be made if students show unacceptable behaviour at external sport venues).

Please call the office if you need any assistance with sport payment and selection.

SPORT	COST PER WEEK	ADDITIONAL INFORMATION
Futsal	\$5	Futsal tournament with Mr Newham
Genesis Gym	\$8	Students MUST bring gym towel
Premier Fitness Gym	\$8	Students MUST bring gym towel
Driving/Chipping Range	\$8	Equipment provided by venue
Ten Pin Bowling/Putt Putt	\$8	Equipment provided by venue
Gravity X	\$12	\$3 for Grip socks
Rock Climbing	\$12	Equipment provided by venue
Lawn Bowls	FREE	No bus fee required – walk



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MENTAL HEALTH OUTPATIENT AND COMMUNITY SERVICES



Indicates specific advice for Aboriginal and Torres Strait Islander people.

Public services

Community Mental Health Services

- Hunter New England Local Health District provides assessment, management and treatment for people with mental illness.
- Phone **1800 011 511** or visit hnehealth.nsw.gov.au

headspace

- Mental health services for 12 to 25-year-olds. Visit headspace.org.au
- **headspace Maitland:** phone **4931 1000**
- If there's no headspace centre nearby, or if you don't feel ready to visit one, eheadspace provides confidential online and phone support seven days a week, 9am to 1am. Visit ehespace.org.au or phone **1800 650 890**.

Primary Mental Health Care

- Provides short term care where other services are unavailable or the cost of those services makes it difficult to access care. Talk to your GP as a referral is required.
- **Life Matters Psychology:** phone **4965 3531**
Dungog and Maitland
- **Hunter Primary Care:** phone **4926 0529**
Lower Hunter (except for Dungog), Maitland

Complete Suicide Prevention Service

- Supports those at risk of suicide and self-harm, their family and friends
- **Lifeline:** phone **4940 2000**
Cessnock, Maitland

Aboriginal and Torres Strait Islander Mental Health Service

- Care coordination for people with severe and complex mental illnesses in the community who would benefit from support from a Mental Health Coordinator
- **Hunter Primary Care:** phone **4935 3071**
Cessnock, Maitland
- Group programs for people who are at risk of developing mental illness or people with mild to moderate symptoms of mental illness
- Peer Navigation for people who are at risk of developing mental illness or people with mild to moderate symptoms of mental illness who would benefit from help to access treatment and social support
- **New Horizons:** phone **4037 0400**
Cessnock, Maitland



Health
Hunter New England
Local Health District



Health
Central Coast
Local Health District

MENTAL HEALTH OUTPATIENT AND COMMUNITY SERVICES



LOWER HUNTER, MAITLAND,
CESSNOCK, DUNGOG

Non-government organisations (NGOs)

NGOs offer low cost services and may offer no cost services in some circumstances.

Catholic Care

- Phone 4970 1172
Maitland

Lifeline

- Personal and relationship counselling
- Phone 4940 2000

Relationships Australia

- Relationship counselling
- Phone 4940 1500

Interrelate

- Relationship counselling
- Phone 4016 0550

Private providers

There are many private providers who offer mental health care in the local community.

Dependent on your individual circumstances and the mental health professionals in your area, you may be eligible to access a Psychologist or other mental health professional for a reduced fee or without a gap payment.

Talk to your GP about the providers in your area, your eligibility and referral options. You can also use the links below to find a private provider in your local area:

- Find a health professional (Healthdirect) [healthdirect.gov.au](https://www.healthdirect.gov.au)
- Find a Psychologist (Australian Psychological Society) [believeinchange.com](https://www.believeinchange.com)
- Find a Social Worker (Australian Association of Social Workers) [aasw.asn.au](https://www.aasw.asn.au)
- Find a Psychiatrist (The Royal Australian and New Zealand College of Psychiatrists) [yourhealthinmind.org](https://www.yourhealthinmind.org)

Private Hospital Day Programs

Private hospitals offer support and education for people with private health cover or insurance for mental health conditions. Talk to your GP about a referral.


- Maitland Private Hospital Day Program: phone 4933 8400

www.rthscareers.com



- Latest News & Events
- TAFE & VET
- Uni Admissions
- Work Experience
- Interactive Career Journeys

- Gap Years
- Find a Job
- Create a Resume
- Course Search
- Career Investigator

 Career Tools

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Re-imagine you

Discover careers right for you

Careers NSW is fully funded by the NSW Government and offers free personalised careers guidance and advice to NSW residents at any stage in their career.

Are you hoping to start or restart your career? Do you have questions about what you'd like to do, what you are good at and what learning pathway is right for you? Careers NSW can help.

Careers NSW offers four services:

1. **A self-service website providing careers guidance information, resources and support**
Accessible to all NSW residents regardless of age or job status.
2. **Individual appointments with industry experts for industry and occupation insights**
Talk to an industry expert and hear first-hand about their experience and information about the industry they work in.
3. **Access to tailored free personalised careers guidance from a professional careers practitioner**
Appointments with a careers practitioner are available to NSW residents over 18 years.
4. **Connect to a skills hub specialist**
Skills hub specialists provide tailored information on training and vocational education and training pathways.

An appointment with a careers practitioner may involve:

- Getting advice about careers you are interested in
- Guidance around what industries and jobs are suited to the skills and qualification you have
- Assistance with creating and updating a resume
- Assistance with interview skills, training and job readiness preparation.

An appointment with an Industry Expert may include:

- Discussions on what a typical work day in their industry involves
- Gaining real life insights in the industry
- Achievements, highlights and success that might be possible in an industry
- The benefits and challenges of working in a particular Industry.

For more information:



careers.nsw.gov.au 13 77 88

careersnsw@det.nsw.edu.au



Service providers for Careers NSW on behalf of NSW Government



WHAT SKILLS ARE EMPLOYERS LOOKING FOR?

Our Construction Apprentices are team players that have an enthusiasm for self-development, striving towards completion of your qualification, and supporting each other in the business by sharing your knowledge.

CORE SKILLS 2023 AND BEYOND

- ✓ People skills – relational and respectful.
- ✓ Communication skills written and verbal.
- ✓ Work ethic – reliable and accountable.
- ✓ Initiative – motivated and confident.
- ✓ Problem solving – critical thinking.
- ✓ Ability to work in a team – adaptable and collaborative.
- ✓ Personal presentation – your brand.

NORTH

- ✓ Well-developed numeracy and literacy skills.
- ✓ Effective communicator.
- ✓ Organisational skills.
- ✓ Ability to work under pressure.
- ✓ Work well in a team.
- ✓ Strong work ethic.
- ✓ Flexibility and adaptability.
- ✓ Problem solving and decision making.
- ✓ Lateral thinking.
- ✓ Ability to bounce back after setbacks.
- ✓ Minimum completion HSC preferred.



HOW DO I APPLY?

Applications to apply open around September every year, with the intention to begin employment in mid-January.

You can register your interest to be notified when we are taking applications by scanning the QR Code and filling in your details.



FURTHER INFORMATION

Scan the QR code to visit our Virtual Apprenticeships Booth to find out more >>>



<https://www.north.com.au/careers>

FOLLOW US

- INSTAGRAM @north_construction
- LINKEDIN @North Construction & Building Pty Ltd
- FACEBOOK @North Construction & Building Pty Ltd

HEAD OFFICE | Mariners Centre of Excellence, Suite 501, 1 Bryant Drive, Tuggerah NSW 2259
CENTRAL COAST | NEWCASTLE | DUBBO | MUDGEE | ORANGE | TAMWORTH | BRISBANE

Phone 1300 NORTH0 | Fax 02 4323 2704 | Email careers@north.com.au | ABN 15 147 507 702 | www.north.com.au

north

BUILDING WITH TRUST™

Construction

BUILD YOUR FUTURE

- ✓ Construction industry is the second largest industry and third largest employer in Australia (nationalskillscommission.gov.au).
- ✓ 13% of all Australian workers are in the construction or related industries (Backtobasics.edu.au).
- ✓ Construction employment predicted to continue to grow to 664,000 worker (5.8%) over the next five years (nationalskillscommission.gov.au).
- ✓ Governments have committed to significant funding towards transport, residential, health and educational infrastructure projects (20-21 Budget paper No#3).
- ✓ The State Government's total commitment to infrastructure projects of \$108.5 billion over the next four years.
- ✓ Female participation is growing and highly welcomed, with 84.6% of the workforce being male and 13.6% being female (as of the end of 2021) (labourmarketinsights.gov.au).
- ✓ Trades will continue to be a growing need to support the Australian economy.

YOUR FUTURE IS IN YOUR HANDS



WHY DO AN APPRENTICESHIP?

- Provides applied learning opportunities and transferable occupational skills.
- Foundation to progress to further qualifications diploma, advanced diploma, or bachelor's degree.
- 82% of VET graduates are employed after training compared to 67% of university graduates.
- Starting salary as qualified carpenter \$55,800, excluding super.
- Median university graduate starting salary \$54,000 (SkillsForThrivingJobs.gov.au).
- Apprentices get paid to learn.

North Construction Apprentices complete a full carpentry apprenticeship as an introduction to construction management

- 1st Year Junior Apprentice - ~\$685 per week
- 2nd Year Junior Apprentice - ~\$779 per week
- 3rd Year Junior Apprentice - ~\$888 per week
- 4th Year Junior Apprentice - ~\$1040 per week
- Qualified Carpenter - ~\$1167 per week
- Leading Hand - ~\$70-100K per year
- Site Supervisor - ~\$95-120K per year

*Figures based on 38hrs per week, excludes super and include the daily travel allowance. Rates are as per the MBA award rates July 2022.
*** Figures based on High Safety Guide FY22-23 and excludes super

WHAT CAN I EXPECT TO EARN?

WHAT COULD MY FUTURE LOOK LIKE?

There are a range of roles within North where you can set your focus and motivation, whilst receiving mentoring and support to excel. Construction Apprentices at North have a dedicated trade qualified Apprentice Manager to help them transition to a fully qualified carpenter. Our site and office teams also assist and support Construction Apprentices in their professional and personal development. North mentoring programs are designed to provide the tools for our people to become construction leaders. There are no set rules on how far, or where you want to take your career.

- Apprentice
- Carpenter
- Leading Hand
- Crane Operator
- Contracts Administrator
- Systems Manager
- WHS Manager
- Builder Trade Contractor / Sub Supervisor
- Site Supervisor
- Construction Project Manager
- Construction Manager
- Business Owner
- Travel With Your Trade

north
BUILDING WITH TRUST™



WHO IS NORTH?

North is a trusted regional commercial construction company. We work with government, public and private clients delivering a wide range of high-end projects including hospitals, schools, aged care facilities, commercial premises, infrastructure builds and affordable housing. Safety and our values are paramount.



WHO IS A NORTH CONSTRUCTION APPRENTICE?

North's Construction Apprenticeships are a little different to the standard carpentry apprenticeships. At North we recruit and mentor individuals to become construction leaders. A North Construction Apprentice:

- is undertaking a Carpentry Apprenticeship
- has a desire to be a construction leader
- wants exposure to all trades and building techniques
- focuses on quality, Australian Standards, systems, and WHS
- uses latest build advancements, build technology software systems
- is a leader with relational and respectful qualities
- has a growth mindset with a hunger to learn
- enjoys physical labour tasks
- driven by excellence and excited to learn.

WHAT DOES A NORTH CONSTRUCTION APPRENTICE DO?

Some of the daily activities of a North Construction Apprentice include:

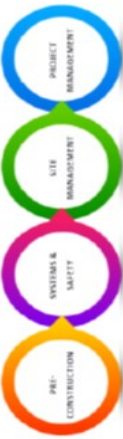
- site pre-starts and safety walks
- team support, tasks as required
- toolbox talks
- cleaning site and amenities
- ongoing personal and professional development
- assessing the entire job site for safety and tidy housekeeping throughout the day
- working with leading hands and site managers to construct or modify various structures
- assisting subcontractors where required, and ensuring they are complying to safety
- assessing subcontractors are working to plans, guidelines and Australian Standards to ensure quality and compliance
- daily record keeping and diary entries via electronic construction programs and systems
- end-of-day site walks and securing of job site for overnight security
- preparing and presenting project details at monthly apprentice meetings
- routine professional development mentoring and performance progress reviews.



RESPECT

RESPONSIBILITY

COMMITMENT



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PAID INTERNSHIP - Year 12 Graduate 2023

INTERNSHIP CONSTRUCTION PROJECT MANAGEMENT

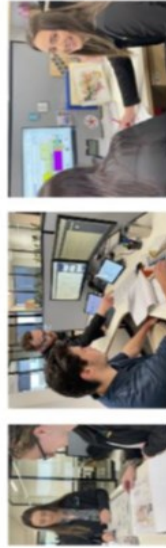
North Construction & Building is seeking highly motivated Year 12 school leavers interested in a future career in construction project management & procurement, to undertake two weeks fully paid internship at our Tuggerah Head office from the Monday 5th February – Friday 16th February 2024.

If you are considering a University pathway into Construction Management, Engineering, Building & Design Management, or Certificate IV in Project Management then don't miss this opportunity.

AMAZING EXPERIENCE

Be the first to experience this amazing hands-on exposure to an introduction to project management in the commercial construction industry. Fully supported by a buddy, you would spend time working on live projects and tenders rotating across various departments of preconstruction, estimating, projects, systems and safety whilst being mentored in practical work skills.

You will gain exposure to construction processes and planning methodology, industry trends, contracts administration, professional communication, leadership techniques, problem solving and understanding the importance of quality, and compliance with Work Health & Safety. You would also be working with the latest build technologies and assisting the various teams working across a variety of projects.



About North: We are a highly reputable organisation based at Tuggerah, Newcastle, Dubbo, Orange, Mudgee and Brisbane and have been recognised as the 17th Best Place To Work in Australia 2021.

What We Build: Schools, Commercial, Hospitals, Government, Affordable Housing & More



How Do I Apply?

Send in your Resume and Cover Letter that tells us why you would like to do an internship with North, why you are interested in construction and what you hope to gain from the experience. Email to: careers@north.com.au

Applications Open Friday 27th October & Close at 5pm Monday 13th November 2023

About North



HEAD OFFICE | Mariners Centre of Excellence, Suite 501, 1 Bryant Drive, Tuggerah NSW 2259
CENTRAL COAST | NEWCASTLE | DUBBO | MUDGE | ORANGE | BRISBANE

Phone 02 4323 2633 | Fax 02 4323 2704 | Email careers@north.com.au | ABN 15 147 507 702 | www.north.com.au



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BUILDING WITH TRUST®

PAID INTERNSHIP

INTERNSHIP CONSTRUCTION PROJECT MANAGEMENT

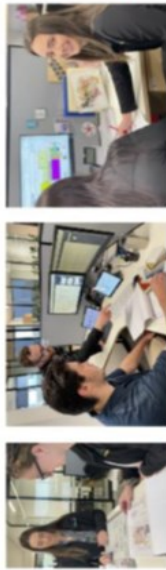
North Construction & Building is seeking highly motivated Year 12 school leavers interested in a future career in construction project management & procurement, to undertake two weeks fully paid internship at our Brisbane Albion office from the 30th January – 10th February 2024.

If you are considering a University pathway into Construction Management, Engineering, Building & Design Management, or Certificate IV in Project Management then don't miss this opportunity.

FIRST TIME OFFERING

Be the first to experience this amazing hands-on exposure to an introduction to project management in the commercial construction industry. Fully supported by a buddy, you would spend time working on live projects and tenders rotating across various departments of preconstruction, estimating, projects, systems and safety whilst being mentored in practical work skills.

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BROADMEADOW CHILDREN'S COURT PROGRAM

YOUTH IMPACT DAY

COME ALONG AND GET YOUR
PHOTO ID, BIRTH CERTIFICATE, CENTRELINK SUPPORT,
ENJOY SOME GOOD FOOD, GAMES, PRIZES AND
HANDS ON EXPERIENCES.

WEDNESDAY
4TH OCTOBER
11AM – 3PM
LAMBTON HIGH SCHOOL
15 Young Rd, Broadmeadow

SCAN TO
REGISTER





Parents of High School Girls

We want their opinions!

Help us create a new wellbeing program to support teenage girls.



Register & provide consent for your daughter to complete a 10-minute online survey about:

- ✓ Wellbeing
- ✓ Sport & physical activity
- ✓ Communication & connection with family
- ✓ Their experiences of being a young adult



*applies to high school aged girls completing the survey



https://redcap.link/DDteens_teens_survey

The project has been approved by the University of Newcastle Human Research Ethics Committee. Approval No. H-2023-0123.



THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA

DADS of high school aged girls, WE NEED YOU!



Have your say in developing a program that aims to **enhance** the father-daughter **connection** and wellbeing of your teenage daughter.



Complete a 10 minute online survey



A chance to win one of
6 x \$50 gift vouchers

https://redcap.link/DDteens_fathers_survey



Scan
me!

The project has been approved by the University of Newcastle Human Research Ethics Committee. Approval No. H-2023-0123

RESPECT

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Want \$500 to help you with school costs?



Saver Plus is a financial education program for families and individuals on a tight budget to develop life-long savings habits.

To join Saver Plus, you must:

- ✓ Have a current Health Care or Pensioner Concession Card AND an eligible Centrelink payment*
- ✓ Be studying yourself OR have a child in school (can be starting school next year)
- ✓ Have regular income from work (either yourself or your partner)*
- ✓ Be 18+ years old

*Many types of income and Centrelink payments are eligible

Here are some of the school costs the \$500 can be used for:



laptops & tablets



uniforms & shoes



books & supplies



sports fees & gear



lessons & activities



camps & excursion

For more information, please contact your local Saver Plus coordinator:



NSW/Act - Saver Plus Team



SaverPlusNSWACT@thesmithfamily.com.au



1300 610 355

DELIVERED BY



The Smith Family

Learn today, change tomorrow.

Find out more at saverplus.org.au

Saver Plus is an initiative of the Brotherhood of St Laurence and ANZ and delivered in partnership with local community organisations. The program is funded by ANZ and the Australian Government Department of Social Services.



PCYC | POLICE CITIZENS
YOUTH CLUBS NSW
**DRIVER EDUCATION
PROGRAMS**

**REDUCE YOUR LOG BOOK BY 20 HOURS
WITH PCYC NSW
PCYC IS AN ACCREDITED PROVIDER
OF THE TRANSPORT FOR NSW SAFER DRIVERS COURSE.**



THE SAFER DRIVERS COURSE INVOLVES TWO MODULES



MODULE ONE:

A three-hour facilitated group discussion on how to manage risks on the road.

This will involve a maximum of 12 participants and will be delivered by a facilitator.



MODULE TWO:

A two-hour, in-vehicle coaching session to develop low-risk driving strategies.

This will involve two participants and a coach.

**LEARNER DRIVERS WHO COMPLETE THE COURSE
WILL RECEIVE 20 HOURS OFF THEIR LOG BOOK.**

\$140

NEXT COURSE DATES:

Maitland: 29th Sep, 5th Oct, 28th Oct

Book online TODAY at pcycdrivereducation.org.au



The Safer Drivers Course logo is a trade mark of Transport for NSW of 18 Lee St Chippendale NSW Australia

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School Formal Transport

We offer discounted Formal transport in our Limousine Fleet.

We have x 2 Chrysler Stretch Limousines and a Dodge Nitro Limousine.

All 3 vehicles seat 10 in the back.

We can offer:

Pickup from Home and drop off to Venue

- Up to 1 hour hire
- If time allows your driver will take you for a short drive before dropping off to the venue

Cost: \$395

Pickup from Home, photo stop and drop off to Venue

- Up to 2 hours hire
- Picking up from home
- Meeting the rest of your year for photos at a designated location for photos
- If time allows your driver will take you or a short drive before dropping off to the venue

Cost: \$485

Pickup from your Photo location and drop off to venue

- Up to 1 hour hire
- The driver will meet you at your location where your having group photos
- If time allows your driver will take you for a short drive before dropping off to the venue

Cost: \$395

Chrysler Limousine



Chrysler Limousine



Dodge Nitro



To check our availability / to book You can email us on bookings@royalmelimosine.com.au or call us on 0493 114 660

To secure a booking we require a 20% non refundable deposit with the balance due 7 days prior to the School Formal date.



City United District Cricket Club

COME JOIN US!

WE NEED MORE NUMBERS TO FILL TEAMS!

CRICKET BLAST – Up to 10 yrs Old

JUNIOR CRICKET – U10s to 16s

SENIOR CRICKET – All grades (1st to 5th)



SCAN ME

CRICKET BLAST – More the better!
STAGE 1 U10s – Need 4 more players
STAGE 2 U13s – Need 3 more players
STAGE 2 GIRLS – Need 2 more players

- All abilities Welcome
- Girls cricket – Massive Discounts
- Family Discounts
- Bring a Friend to the Club Benefits/Discounts
- Experienced Junior Coaches



**** 2022/23 MAITLAND JUNIOR CLUB OF THE YEAR ****

**COALFIELDS
CROSS
COUNTRY**

RUNNING CLUB



Are you looking to get fitter during the warmer months?

Do you enjoy exploring our local bushland?

- Wednesday afternoons, Sep-Mar
- All ages
- All levels of fitness (walkers too!)
- 3, 5 and 10km options
- Fun, relaxed, community atmosphere



Season kick-off!

6 SEP 2023, 5PM

JEFFERY PARK, KEARSLEY

For more information and to register visit

coalfieldscrosscountry.com or Ph 0405554339



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COMMUNITY WEAVING CIRCLE

Saturday, September 30th

10-12PM | ALL AGES

@ Lorn Park on the Esplanade

ALL AGES
PREPAYMENT TO BOOK
15 SPOTS AVAILABLE

RSVP BY 24TH SEPT @

Community Weaving Circle FB Group

OR

0483 209 418

∴ YOU NEED:

- Rug or Chair
- Water
- Morning Tea
- Sun Protection
- And a smiling face!





NOW OPEN
KR MUAY THAI RUTHERFORD
KIDS & ADULTS CLASSES

P: 0437 538 928

1/46 SPITFIRE PLACE, RUTHERFORD

KRMAS.COM.AU

TRIAL A FREE
BEGINNERS CLASS
LIMITED TIME OFFER

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RTHS SUPPORTERS

Harvey Norman
Maitland



Maitland



Bakers Delight
We're for real. *Rutherford*

The staff and students would like to acknowledge the generosity of 'Bakers Delight' at Rutherford who now provide our Wellbeing Faculty with bread.

There are many local businesses who donate their time, service or products to our school.

We express our appreciation and hope our school community can reciprocate.

Rutherford Technology High School has an Official Facebook Page – just go to Facebook and look for "Rutherford Technology High School NSW Official Site" and click on "Like".



We will be using the Facebook page to keep everyone informed about events at the school, important dates for your diary, and general information about the school.

Link:

<http://www.facebook.com/RutherfordTechnologyHighSchool>

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| NSW Department of Education


RUTHERFORD
 TECHNOLOGY HIGH SCHOOL

RESPECT • RESPONSIBILITY • COMMITMENT

***Tell Them From Me* student survey:** **Information and consent form for parents and carers**

Tell Them From Me Student Survey Non-consent Form

If you **do not want** your child to participate in the student feedback survey, please sign this form and return it to the school by Wednesday 10th October 2023.

I DO NOT give consent for my child/children to participate in the ***Tell Them From Me* student survey**.

Name of Student 1

Roll Class of Student 1

Name of Student 2

Roll Class of Student 2

Name of Student 3

Roll Class of Student 3

Name of Student 4

Roll Class of Student 4

Name of Parent/Carer _____

Signature of Parent/Carer _____

Date _____

**RESPECT****RESPONSIBILITY****COMMITMENT**