



## Uniform Policy and Procedure (January 2024)

### Rationale

Rutherford Technology High School P&C Association endorses the wearing of a designated school uniform as it reinforces the school's core values within our school and local community.

**Respect:** The wearing of our school uniform not only encourages positive perceptions about Rutherford Technology High School but encourages student pride in our school.

**Responsibility:** Our uniform helps make our school learning environment safe. We can easily identify people who should not be in the school and possibly place our students at risk.

**Commitment:** Uniforms indicate a commitment to foster positive attitudes towards Rutherford Technology High School.

### Communication to Stakeholders

Rutherford Technology High School (RTHS) student uniform code will be communicated to its student and parent community through:

1. School newsletters which will contain information about RTHS Uniform Shop hours, prices, and current uniform requirements.
2. School assemblies to provide feedback to students, information on particular items of uniform, and processes to follow for students out of uniform with valid reason.
3. The student intranet and RTHS public website.

### Support and Assistance

Students requiring support and assistance can access:

1. The student uniform pool through student's Deputy Principal or Year Advisor.
2. The Student Assistance Scheme by speaking to their Deputy Principal
3. In circumstances where a student is unable to wear correct school uniform, a note from the parent explaining the reason is given to their Roll Call teacher every day who will mark on Sentral as no infringement. The notes must be handed into the front office for archiving in student files.

### Monitoring Compliance

1. Uniform checks are conducted at any time whilst on site.
2. Roll Call teachers will record names of students out of uniform on Sentral. This information is used to determine eligibility for various school activities including extra-curricular excursions.
3. Correct student footwear (covered in black leather shoes) checked by teachers for WHS compliance in practical lessons.
4. Students must be dressed in correct school/sport uniform to participate in excursions or extra-curricular activities *on the day the activity occurs* unless otherwise stated in the permission note.

## Consequences for Non-Compliance

1. Students are deemed to be non-compliant when they have **three** infractions in any given term and are thus not permitted to:
  - a) Represent the school in sporting teams.
  - b) Participate in extra-curricular activities.
  - c) Use the school's specialist teaching spaces before and after school and during recess/lunch periods.
  - d) Participate in non-compulsory school excursions and/or incursions.

If a student has **two weeks** of compliant uniform in the lead up to the above forementioned activities and does not receive any further infringements in this time, then students will be eligible to participate.

NOTE: Student must not be on a formal caution for this to be applicable.

However, if a student reaches a total of **six** infractions in any given term, the student will be unable to redeem their uniform and will be ineligible to participate in the above forementioned activities until the following term when the count starts again.

**2.** Students not complying with correct footwear under WHS requirements cannot participate in practical work. Instead they will complete an alternative learning activity.

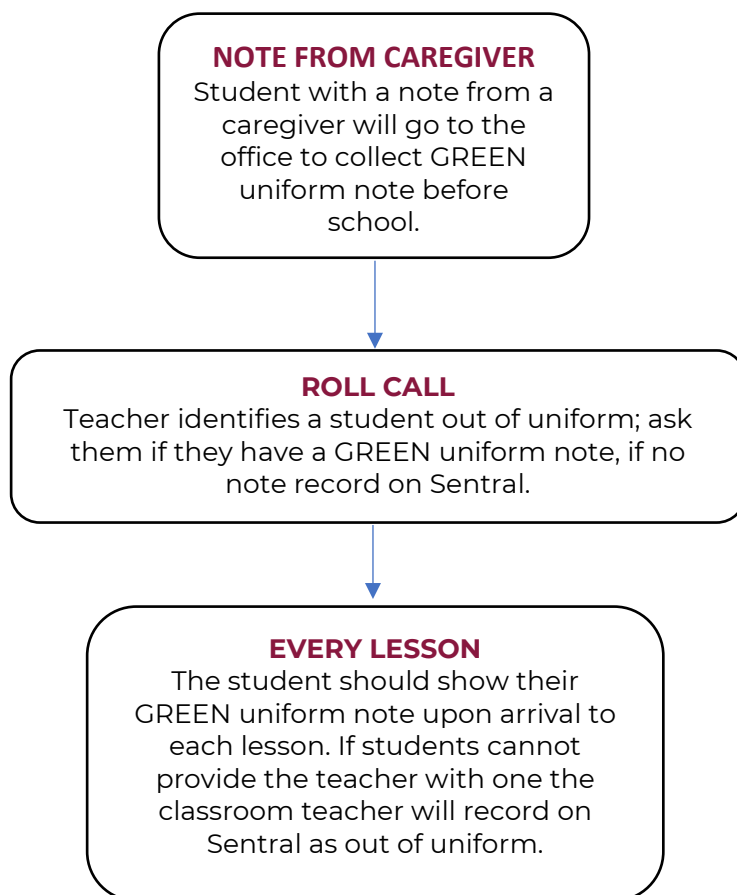
**3.** Students not complying with the uniform code will not be given priority in accessing school services, for example boarding school buses.

**4.** Student who receive 12 infringements in a semester will have a 'Non-Compliance' marked against their names in their reports.

## Restitution and Appeals

In exceptional circumstances students can appeal in terms of the consequences for non-compliance by stating their case in writing and handing it to the Principal for special consideration.

### Uniform Procedures – Flow Chart



**Junior Girls' Uniform**



**Softshell Jacket**



**Maroon Knit Fleece**

**Junior Boys' Uniform**



**Softshell Jacket**



**Maroon Knit Fleece**

**Senior Girls' Uniform**



**Softshell Jacket**



**Maroon Knit Fleece**

**Senior Boys' Uniform**



**Softshell Jacket**



**Maroon Knit Fleece**

## Unisex Sport Uniform



Softshell Jacket



Maroon Knit Fleece

## Additional Uniform Information

RTHS school uniform is manufactured and sold by Daylight Sportswear at a dedicated onsite Uniform Shop at the school. This is the **ONLY** location that the school uniform is available for purchase. Daylight Sportswear do not carry plain black dress pants and RTHS have approved students to wear and source their own plain black dress pants. Please note that plain black tracksuit pants **ARE NOT** approved to be worn by students.



In colder weather RTHS have approved students to wear either a plain black (or plain white), but preferably plain black, long sleeve shirt/jumper **UNDER** their RTHS school polo shirt. The long sleeve undershirt must **NOT** have any logos, printing etc – acceptable samples shown below.



## **Mandatory Footwear**

The DET policy 'Chemical Safety in Schools (1999)' clearly states: *"It is mandatory that students carrying out practical activities using chemicals or equipment in schools wear enclosed leather footwear. Sandals, open footwear or high heeled shoes must not be worn in workshop or laboratories".* A student is **NOT** allowed to participate in practical activities if they are wearing footwear that does not meet WHS guidelines.

The shoes shown below **ARE** suitable and meet WHS requirements because:

- They have leather uppers,
- There are NO punched holes or mesh,
- They are NOT canvas,
- They cover the upper part of the foot.



The styles shown below, and styles similar to these, **ARE NOT** acceptable in practical activities as they **ARE NOT WHS compliant**.

